



GLEN ECHO PARK

Glen Echo Park Partnership for Arts and Culture

About the Job

The Glen Echo Park Partnership seeks a Part Time After Camp Lead Counselor for its summer camp program. We are looking for an enthusiastic and experienced counselor to lead the summer After Camp program. The ideal candidate will have experience supervising and/or working with school-aged children in a camp or class setting. The Lead Counselor develops and implements a daily structure and curriculum for the After Camp program, including activities for the broad age range of campers, and ensuring their well being and safety. The Lead Counselor supervises assistant counselors and volunteers for the After Camp Program.

About Glen Echo Park Partnership for Arts and Culture and Glen Echo Park

The Glen Echo Park Partnership for Arts and Culture (Partnership) is the nonprofit manager of historic Glen Echo Park (the Park), a unique multidisciplinary arts and culture center located in Montgomery County, MD. Glen Echo Park is home to a community of artists and is jointly managed through an agreement between the National Park Service, Montgomery County Government, and the Partnership. Our mission is to present vibrant artistic, cultural and educational offerings at Glen Echo Park and promote the Park as a unique destination for our region's diverse population. We strive to inspire creativity and offer shared artistic experiences in a welcoming historic and natural setting within a National Park. The Partnership works alongside resident and non-resident artists and organizations to curate a rich calendar of events, classes and activities for the Park's 300,000 annual visitors by directly and jointly presenting public programs and providing centralized marketing, administration, and other services. The Partnership is led by a dedicated Board of Directors and staffed by a passionate team of employees.

Job Title	Job Posting Date	Closing Date
Part Time After Camp Program Lead Counselor	Apr 9, 2026	May 1, 2026
Department	Reports to (Position)	
Education Department	Summer Camp Manager	

Job Type	Hours	FLSA Status	Pay Type	Salary Range
Seasonal/Temporary ▾	Part-time ▾ 18-23 hrs/wk	Non-Exempt ▾	Hourly ▾	\$20-22/hr

Work Schedule and Hours

- This is a temporary part-time position for approximately 18-23 hours per week, for the summer camp season (June 22-August 21, 2026) working Monday through Friday, 1:45/2:45pm – 6:15pm based on camp schedule.
- Required to attend a pre-camp orientation/training session.

Benefits

- Eligible for Montgomery County Sick and Safe Leave (1 hour sick leave accrued for every 30 hours worked)

Duties & Responsibilities:

- Develop a daily structure and curriculum for the After Camp program, including activities for the broad age range of students ages 5 -12. Serve as the lead counselor for the program, providing camper supervision, and leading activities.
- Supervise After Camp Assistants ensuring they are adhering to policies and protocols of keeping campers safe and having a positive fun experience.

- Report any incidents or issues promptly to the Summer Camp Manager, and ensure incidents reports are completed accurately.
- Responsible for the daily set up and clean up of all activities in the classroom.
- Supervise campers at all times in the classroom and outside at the picnic area or playgrounds.
- Maintain class rosters of campers and ensure parents sign out their child daily..
- Ensure the program is stocked adequately with craft supplies and snacks.
- Act as an excellent representative of the Partnership.
- Performs other related duties as assigned.

Supervisory Responsibilities

- Oversees the daily operations of the After Camp program
- Supervise assistant counselors and any volunteer support in accordance with Partnership policies.

Required Skills & Abilities

- Possess experience in childhood education, the arts, or childcare.
- Ability to work independently
- Strong communication skills.
- Excellent interpersonal skills and able to maintain a professional demeanor at all times.
- Ability to supervise up to 15 children from ages 5-12 at one time.
- Speak fluent English to communicate with campers, parents and staff.
- Strong supervisory and leadership skills.
- Must be punctual and able to manage tasks in a timely manner
- Ability to prioritize tasks and to delegate them when appropriate.
- Proficient with Microsoft Office and Google Suite

Education and experience

- Must be 21 years or older
- Bachelor's degree (education degree preferred) or equivalent
- At least 4 years of childhood education, the arts, or childcare experience required.
- CPR and First Aid certification required, provided by the Partnership if needed upon hire.
- Upon hire, counselors will be fingerprinted and pass a CJIS childcare background check.

Physical and Other Requirements:

- Must be able to lift and move objects up to 25 lbs.
- Must be able to walk throughout the Park's working in a multi-facility environment and grounds which include a variety of facilities both historic and renovated. Many of the buildings have stairs.
- Must be able to work in all weather conditions (heat, rain, cold, etc.).
- Have reliable transportation to and from Glen Echo Park

To Apply

With **After Camp Lead Counselor** in the subject line, email a **resume and cover letter** to jobs@glenechopark.org.

Employment is contingent on a criminal background check.

Equal Opportunity Employer

The Glen Echo Park Partnership for Arts and Culture is committed to providing equal employment opportunities to all applicants and does not discriminate against any employee or applicant for employment based on race, color, religion, creed, ethnicity, physical or mental disability, sexual orientation, sex, gender identity, family responsibility, pregnancy, genetic status or information, military or veteran status or on any status protected by federal, state or local law. Accordingly, as it relates to employment opportunities and in accordance with the law, The Partnership will provide reasonable accommodations to applicants with disabilities. Applicants requiring a reasonable accommodation for any part of the application and hiring process should email jobs@glenechopark.org. Individual determinations on requests for reasonable accommodation will be made in accordance with all applicable laws.