

## **Code of Conduct for Social Dances at Glen Echo Park**

The Glen Echo Park Partnership for Arts & Culture and its social dance presenters are committed to providing an inclusive and welcoming environment and making reasonable accommodation for participants in social dance activities. The dances do not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status or sexual orientation in any of its activities or operations.

Any unlawful or inappropriate activity or behavior will not be tolerated and will be immediately reported to the police or other authorities. Patrons are expected to obey all local, state, and Federal laws, in particular those Federal laws applying to National Park Service sites. A police report will be made and charges may be pursued by individuals or a sponsoring organization to ensure a record is on file of any unlawful behavior, which may include, but is not limited to, public drunkenness, drug use, physical altercations, or disobeying any Park Regulations (such as smoking in a public building) as set by the National Park Service.

Glen Echo Park and dance sponsors are committed to providing a safe, comfortable, and harassment-free environment for all participants at dance and other events, and we depend on the commitment and cooperation of all sponsors and their attendees to ensure that events are safe, friendly, respectful, and fun for everyone involved. Glen Echo Park will not tolerate harassing or dangerous behavior. As used in this Code of Conduct, examples of harassment include, but are not limited to the following: verbal abuse, aggressive or threatening behavior, deliberate intimidation, stalking, following, unwelcome or unauthorized photography or recording, disruption of another patron's participation, disruption of the event/dance, unwelcome or inappropriate physical contact, and unwelcome sexual attention or advances. These standards apply both on and off the dance floor.

Unwelcome or inappropriate behavior is not always done intentionally. Participants who are asked to stop any such behavior are expected to comply immediately. If a participant engages in such behavior, the event organizers will take immediate action to address the situation. These actions may include warning the offender, contacting security or law enforcement, or expulsion from the event. Participants who have multiple harassment accusations lodged against them may be banned from attending future Glen Echo Park dances and other social events.

Participants who experience unwelcome or inappropriate behavior should immediately contact the Partnership Hall Manager or an organizer of the event to report the incident, to receive support and assistance during the duration of the event, or to obtain a safe escort upon departure.